

Caring for High-Need, High-Cost Patients In & Out of Primary Care

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County of Los Angeles Department of Health Services

IHE Innovation Forum XV

Edmonton, Alberta

June 22, 2016

Outline

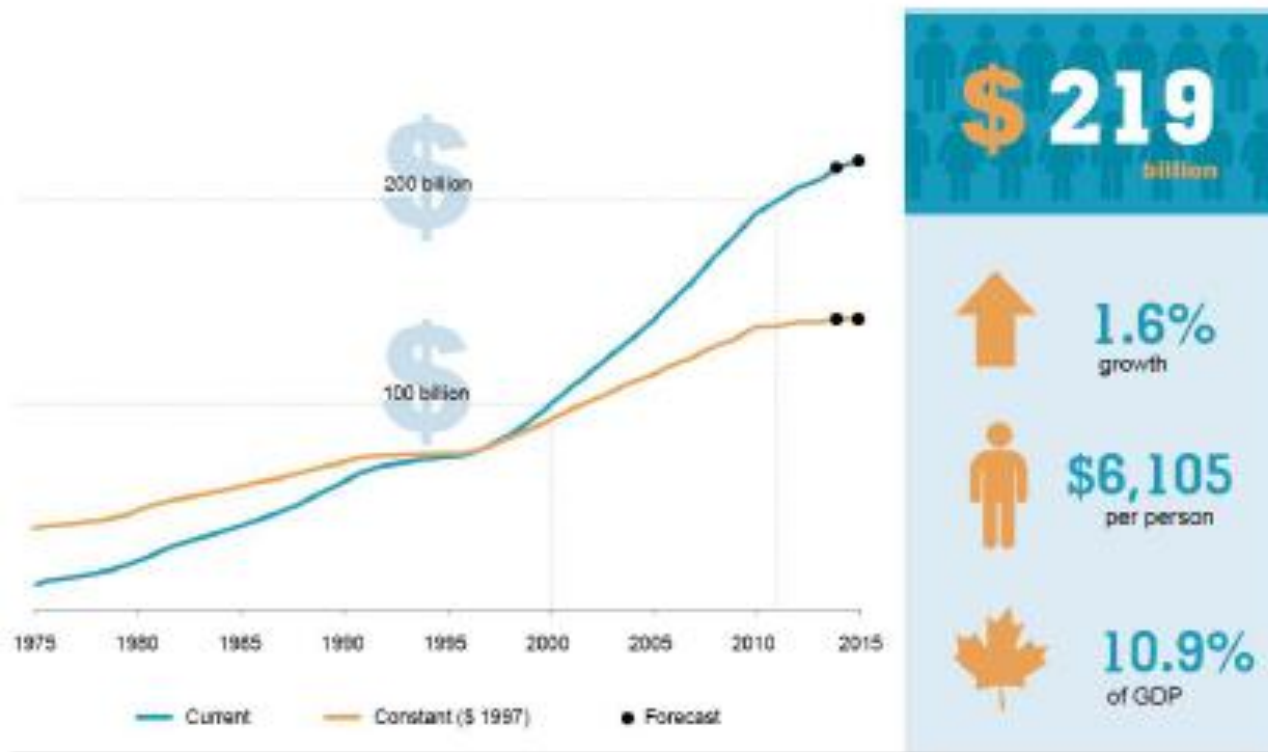
- Opportunity for Delivery Transformation
- Overview of Population Health & Complex Care Management
- What complex care management looks like
- Moving towards widespread adoption

Outline

- Opportunity for Delivery Transformation
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Pressure on government budgets pushing policy changes to address rising cost

Health spending in Canada is projected to reach \$219.1 billion, representing 10.9% of Canada's GDP in 2015. This amounts to \$6,105 per Canadian.



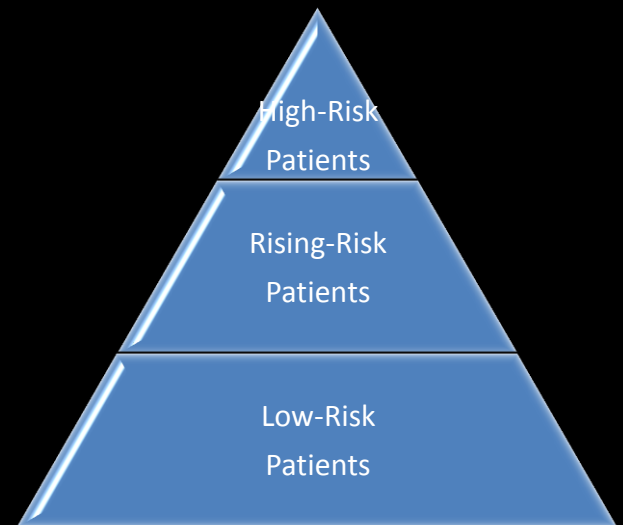
Source

National Health Expenditure Database, Canadian Institute for Health Information.

Opportunity to Transform Health Delivery

- Move from
 - Units of care delivery to people & populations
 - Partial to whole person
 - Fragmented to integrated systems
 - Autonomous physicians to multidisciplinary teams
- Continuously improve
- Focus on things shown to improve value & support innovation
 - Improve by increments & leaps
- Engage the community
- Rapidly share learning

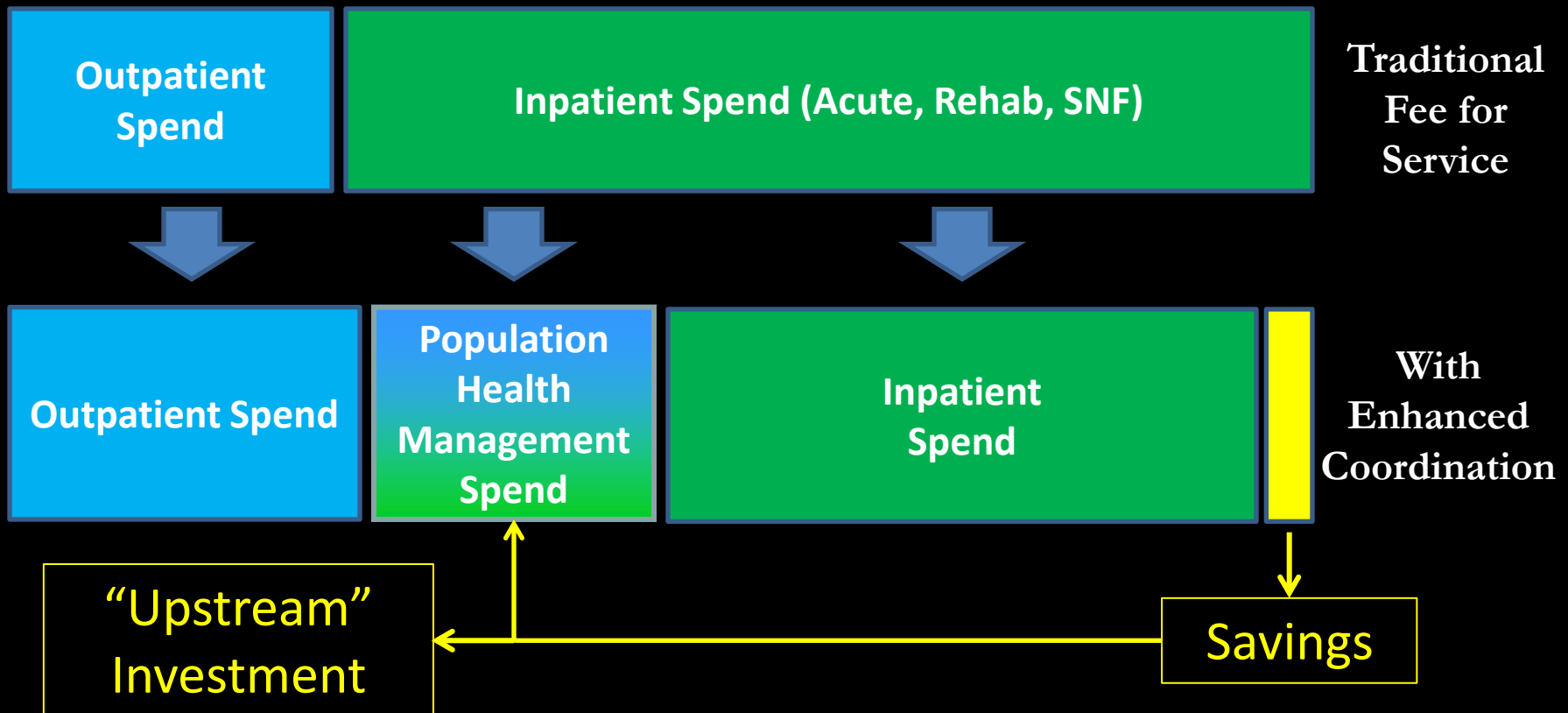
Population health management approaches are at the core of this delivery transformation effort



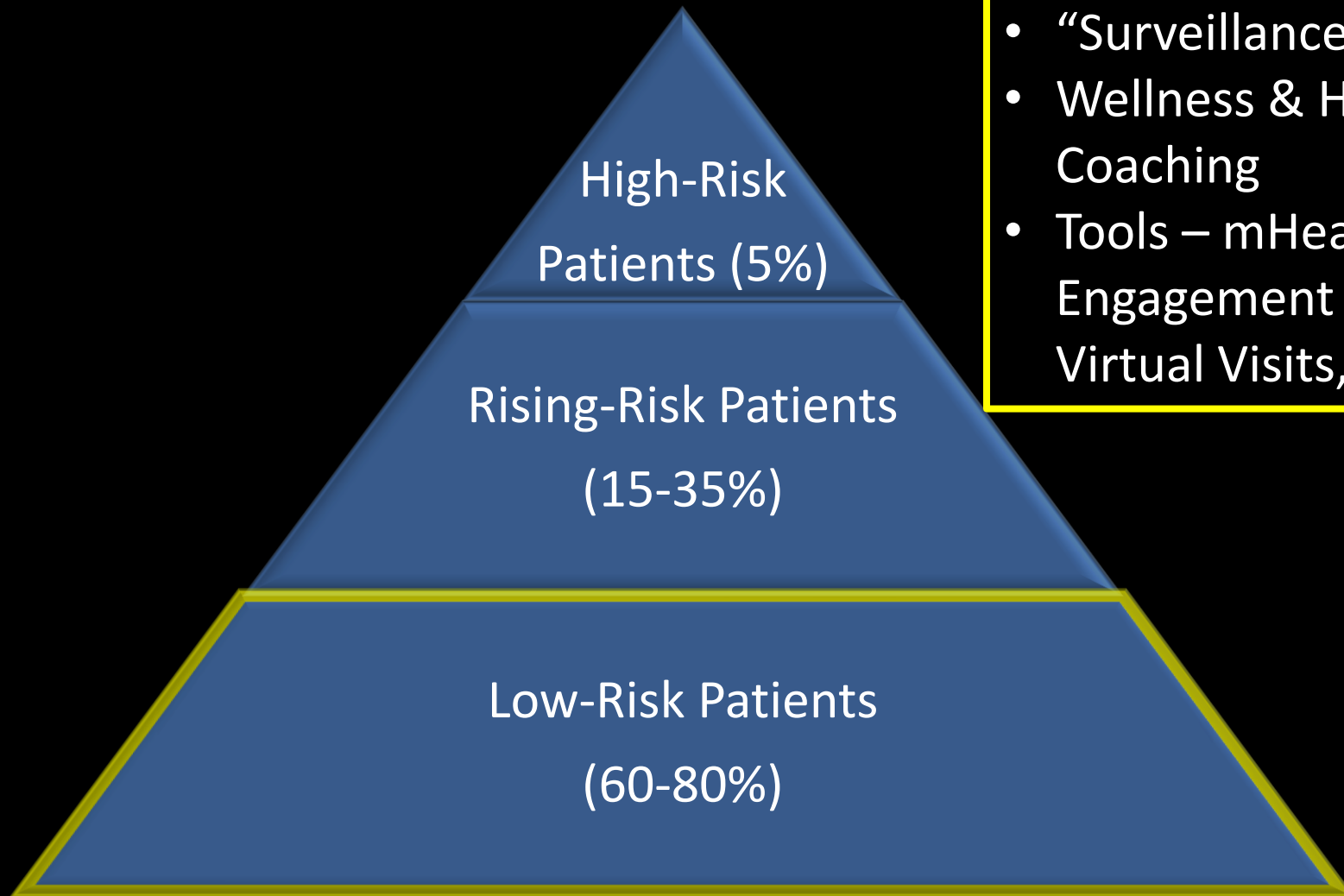
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Conceptual Strategy for Population Health Management



Three Population Foci



Low Touch/High Volume

- “Surveillance”
- Wellness & Health Coaching
- Tools – mHealth/Pt Engagement Industry, Virtual Visits, Health Ed

Three Population Foci



High-Risk
Patients (5%)

Rising-Risk Patients
(15-35%)

Low-Risk Patients
(60-80%)

Med Touch/Med Volume

- Face-to-Face engagement
- Chronic disease & Health Coaching
- Tools – Enhanced Primary Care

Three Population Foci

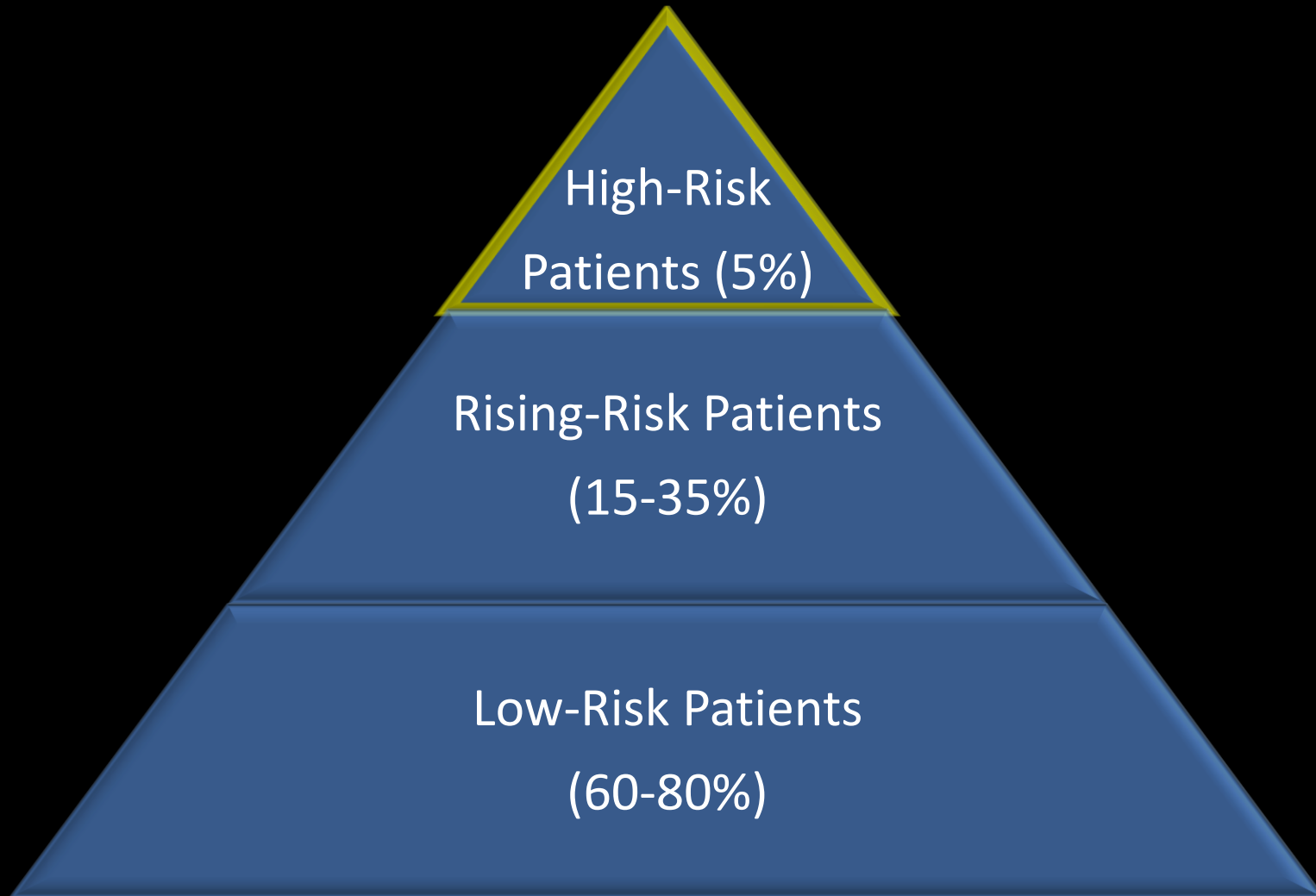
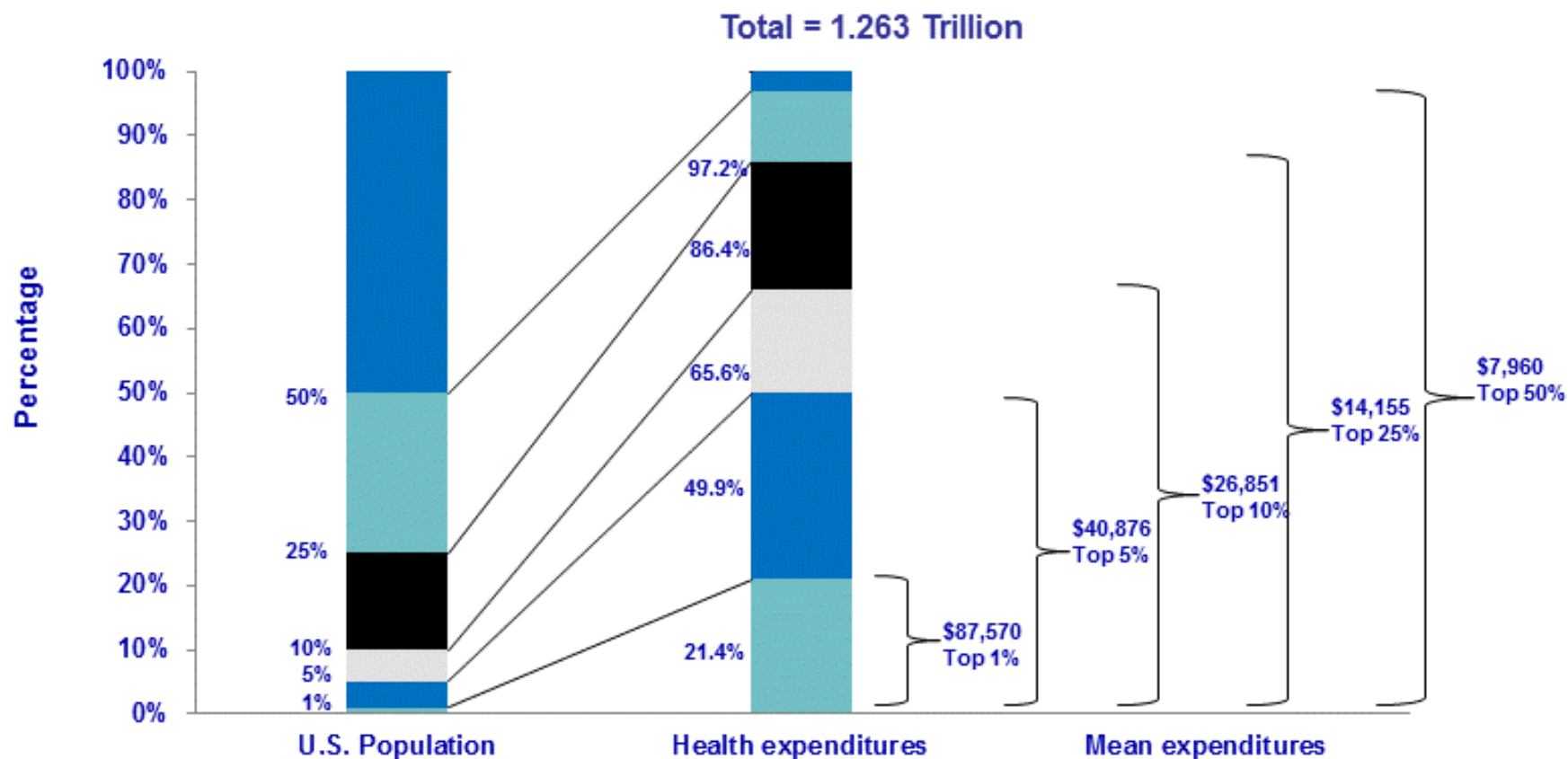
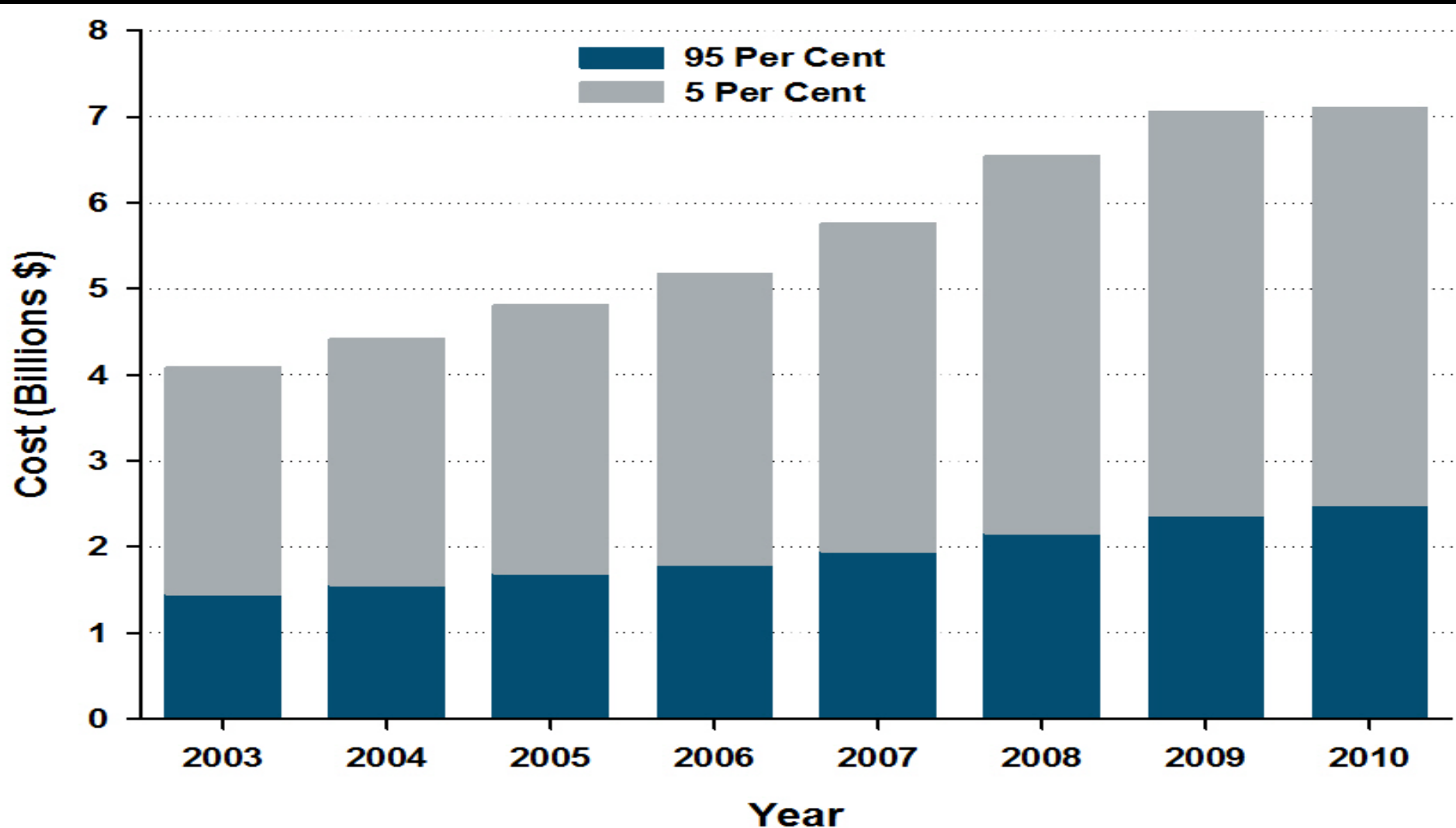


Figure 1. Distribution of health expenditures for the U.S. population by magnitude of expenditure and mean expenditures, 2010



Source: Center for Financing, Access, and Cost Trends, AHRQ, Household Component of the Medical Expenditure Panel Survey, 2010

5% Account for 65% of Health System Costs Alberta

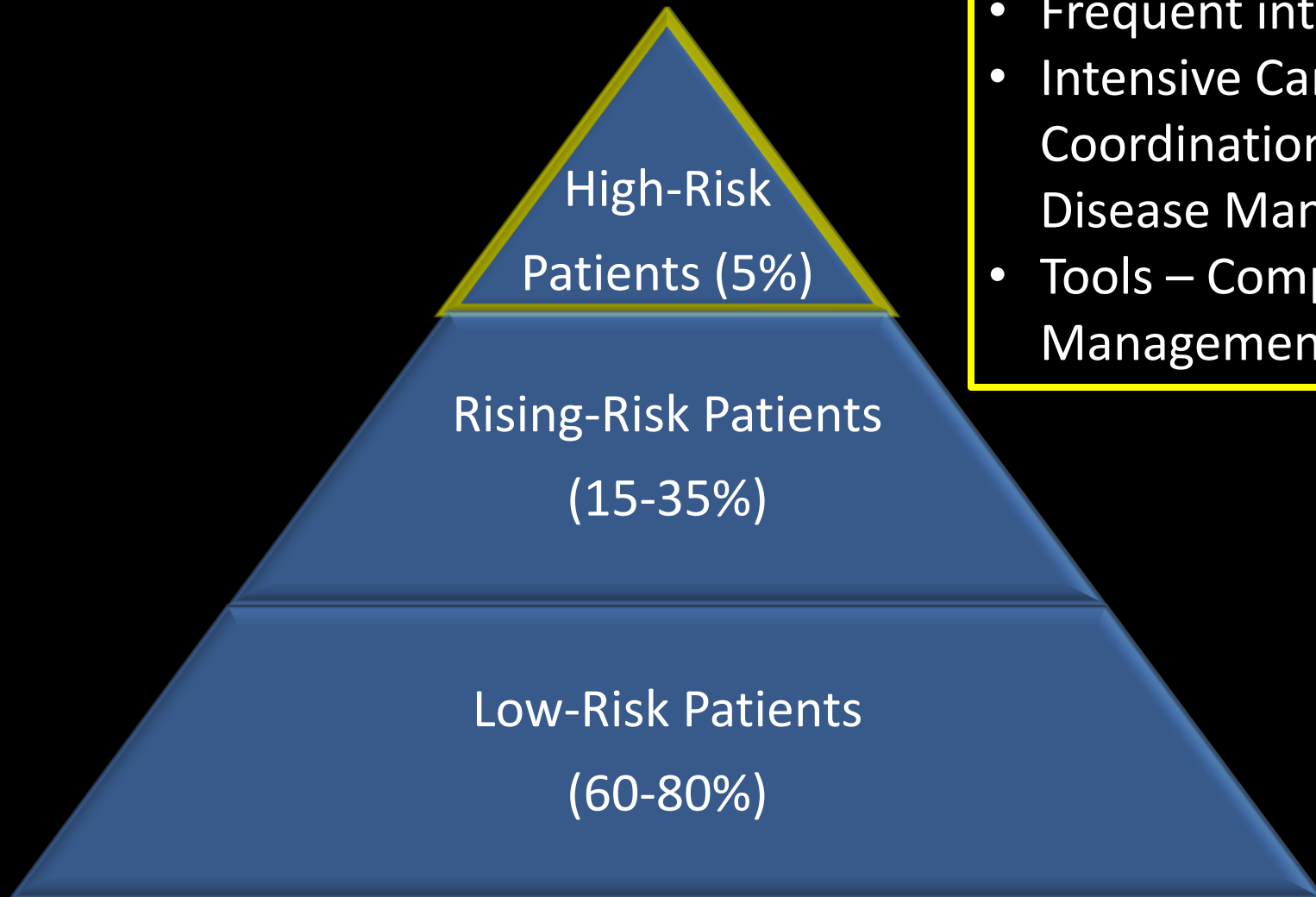




Specially trained multidisciplinary,
complex care management
teams



Three Population Foci



High Touch/High Volume

- Frequent interaction
- Intensive Care Coordination/Chronic Disease Management
- Tools – Complex Care Management Teams

Inconsistent Data on Utilization/Savings

- Medicare Coordinated Care Demo – Peikes NEJM 2009, HA 2012
 - 3/15 sites eventually showed net savings in high risk subsets
- Health Quality Partners – Coburn, 4th report to congress - 2011
 - In high risk subgroups (diagnosis-based)
 - 39% decreased admissions ($p < 0.01$)
 - 37% decreased ED use ($p = 0.05$)
 - \$511 PMPM decreased Medicare expenditures (-36%, $p = 0.01$) on \$397 PMPM net expenditures (including program fees) ($p = 0.05$)
 - 30% decrease mortality rate

Inconsistent Data on Utilization/Savings

- MGH Medicare Demonstration – Urato RTI Report 2013
 - 20% decreased admissions
 - 25% decreased ED visit rates by 25%
 - 4% decreased annual mortality
 - 7.1% annual net savings for enrolled patients
 - 15.1% annual net savings at MGH
 - 4% annual savings for total population
 - \$2.65 ROI (per \$1 spent)
- *All p-values <0.05

Inconsistent Data on Utilization/Savings

- System of Integrated Care for Older Persons – Beland
 - Decreased (-C\$4270, $p < 0.05$) institutional costs
 - 50% reduction in alternative level of care days
 - No difference in total overall cost or acute care utilization
 - Increased community care costs (+\$C3394)

Inconsistent Data on Utilization/Savings

- **GRACE** – Counsell JAMA 2007, JAGS 2009
 - Decreased (-\$1487, $p < 0.001$) 3-year total medical expenditure in highest risk subgroups
 - Increased specialty, rehab, mental health expenditures
- **King County Care Partners** – Bell Report 2012
 - No change in total Medicaid costs
 - Decreased admissions & inpatient PMPM costs in patients with addiction
 - Increased prescription costs, in-home support service costs, use of chemical dependency treatment services

Challenges for CCM Programs: Drops in Potential

Potential opportunity

Identification

Engagement

Finding opportunities
for improvement

Intervention

Realized improvement

Adapted from J Eisenberg *JAMA*. 2000

Real-world healthcare delivery models for complex patients

ISSUE BRIEF

AUGUST 2014



The
COMMONWEALTH
FUND

Caring for High-Need, High-Cost Patients: What Makes for a Successful Care Management Program?



CALIFORNIA HEALTHCARE FOUNDATION

March 2015

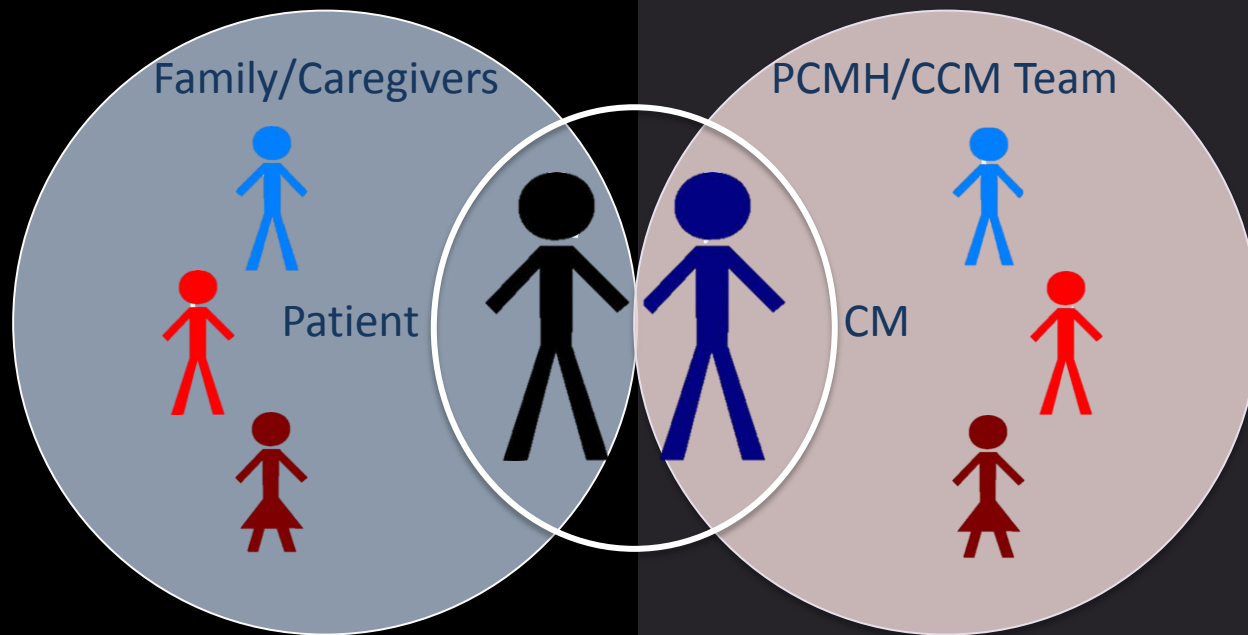


Finding a Match: How Successful Complex Care Programs Identify Patients

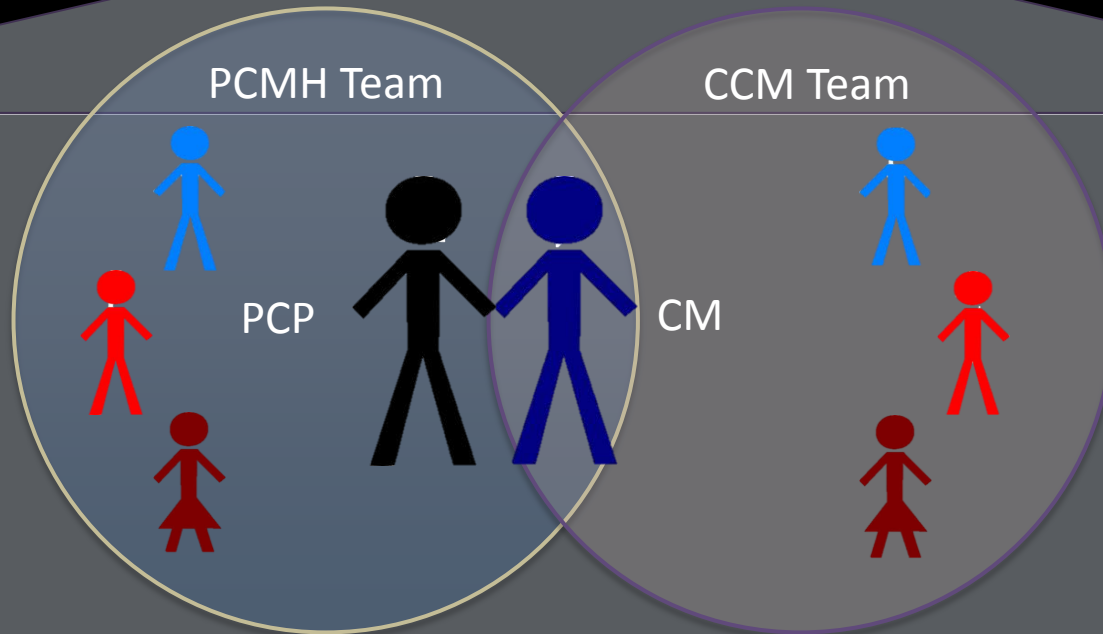
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Trusting relationship between a patient & a proactive care team the foundation to care management

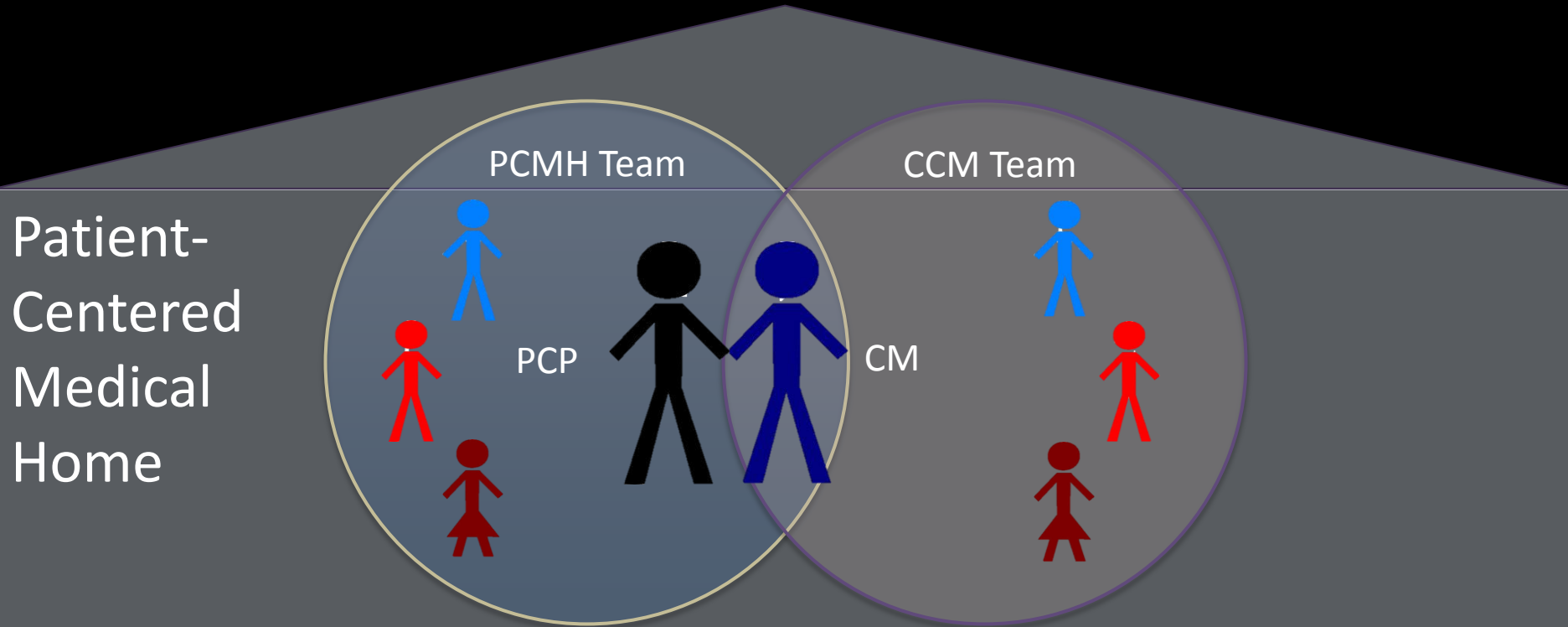


Patient-Centered Medical Home



A strong relationship between care management & primary care teams critical for care management

As is a strong relationship between the care team & other health system and community partners

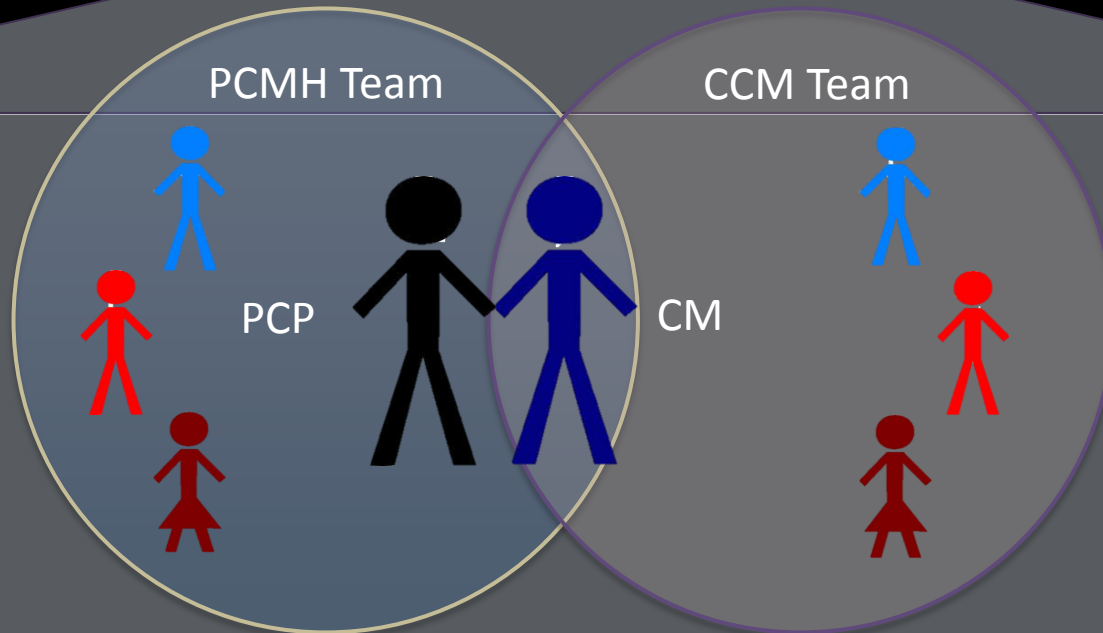


Health Delivery System

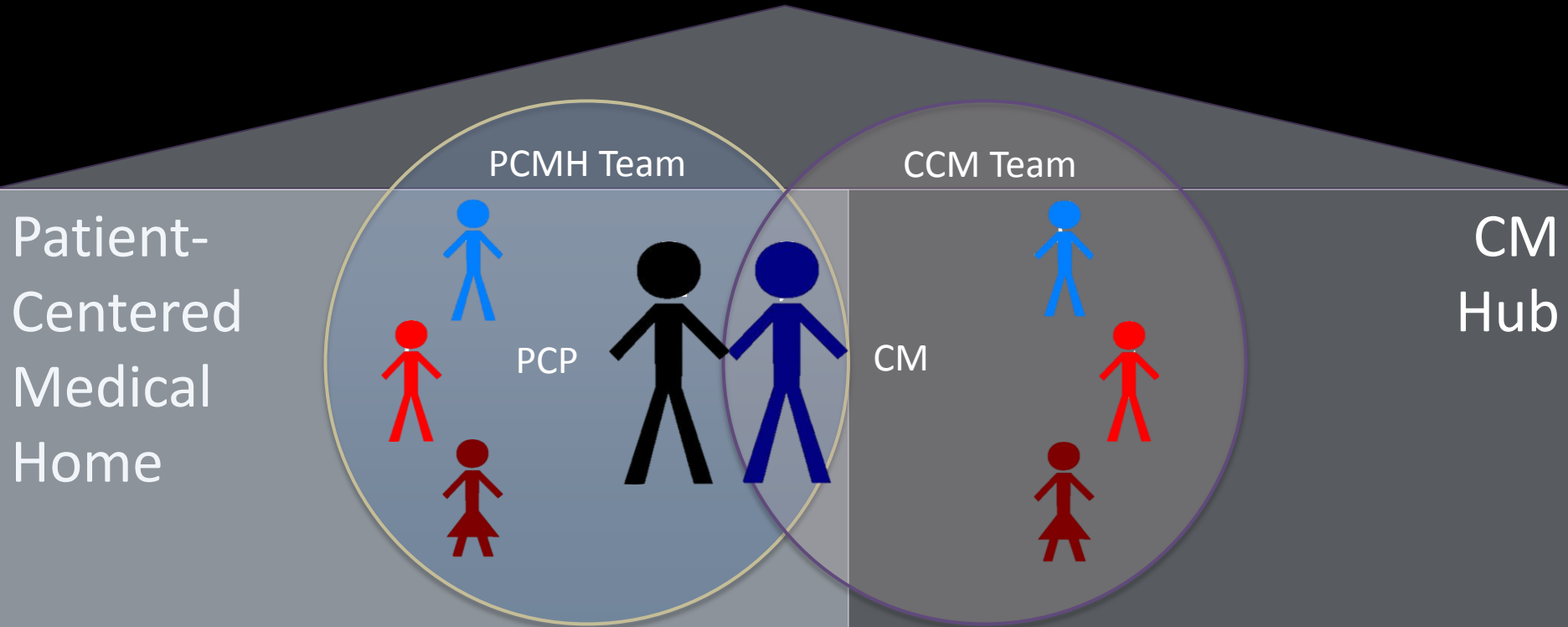


Care Management Structure

Patient-
Centered
Medical
Home



Care Management Structure



Challenges for CCM Programs: Drops in Potential

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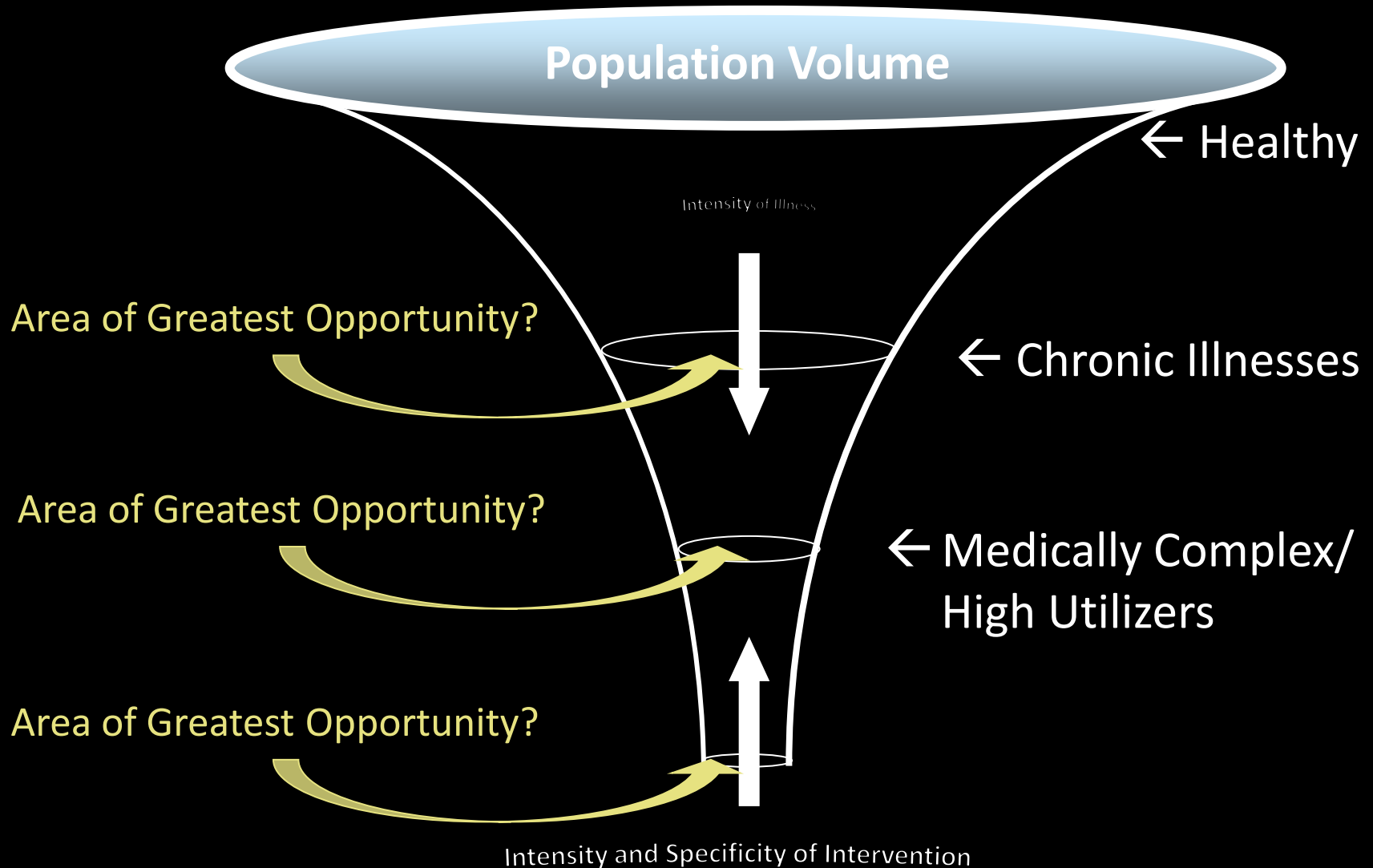
Adapted from J Eisenberg *JAMA*. 2000

Goal of Patient Selection

- To align population, intervention, & outcomes
- Select a population at risk for future poor outcomes & costs for which planned CCM interventions can improve outcomes
- Key Challenges
 - Dynamic nature of risk
 - Lack of full picture
 - Care sensitivity is patient & program dependent



Effective Targeting of Care Management



Patient Selection Approaches

1. Quantitative

- Applying risk prediction software to claims data
- Acute care utilization focused
- High risk condition focused

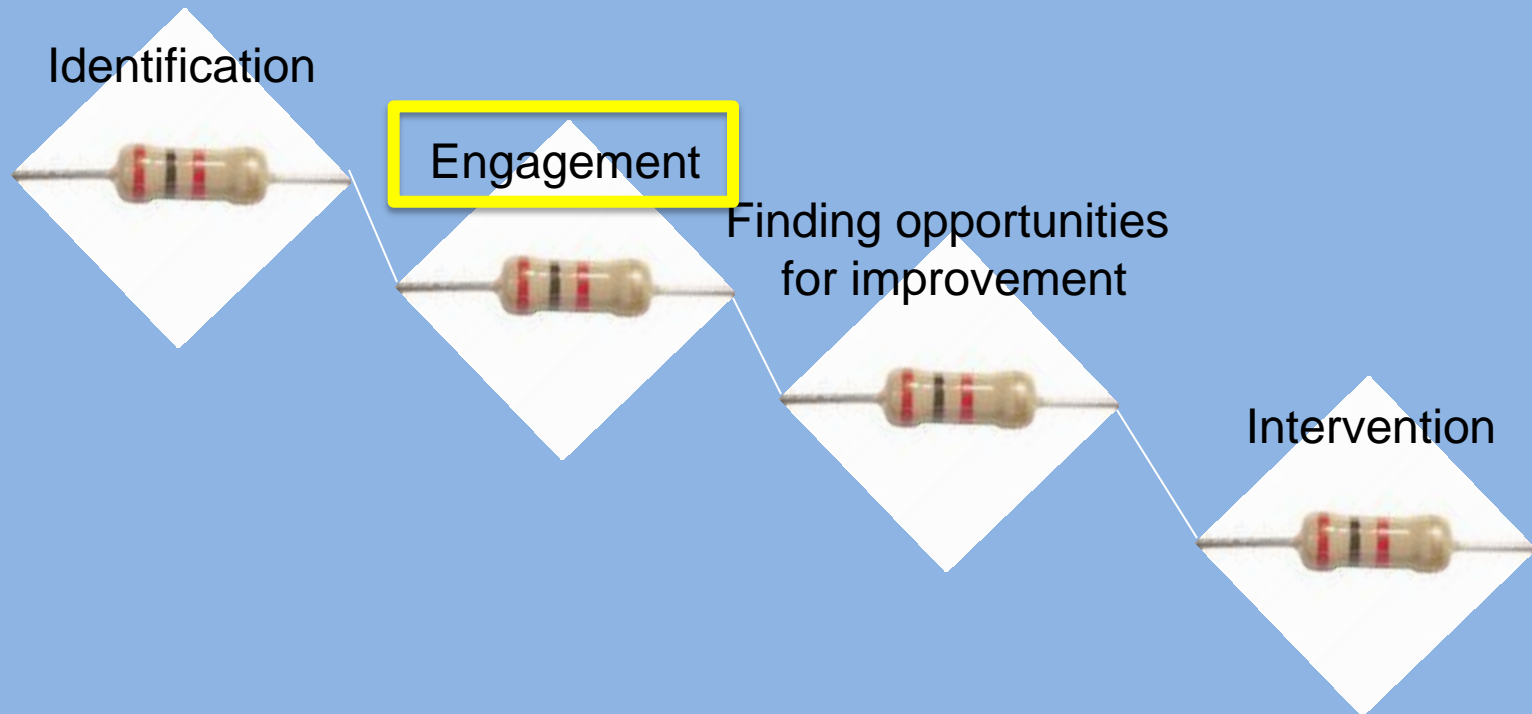
2. Qualitative

- Referral – Physician/Staff or Patient

3. Hybrid approaches

Challenges for CCM Programs: Drops in Potential

Potential opportunity



Realized improvement

Adapted from J Eisenberg *JAMA*. 2000

Impact of Changes to Washington University Demo

EXHIBIT 3

Impact Of The Washington University Care Management Demonstration On Medicare Spending, Before And After Program Redesign

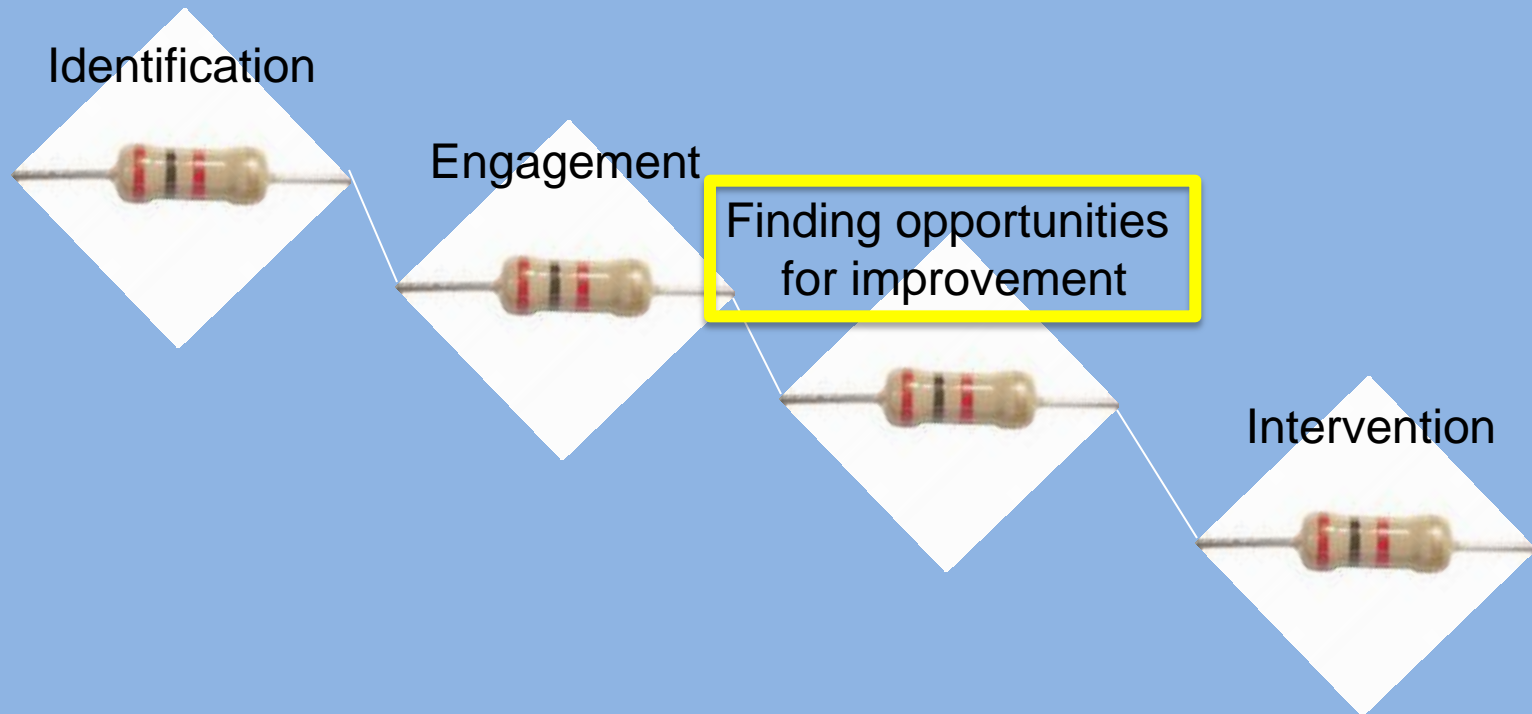
	Average monthly care management fee paid ^a (\$)	Expenditures ^b without care management fees (\$)	Program impact, without fees		Program impact, with fees	
			Dollars	Percent	Dollars	Percent
All enrollees before redesign	167	1,917	69	3.6	236	12.3**
All enrollees after redesign	151	2,256	-217	-9.6*	-66	-2.9
Higher-risk enrollees ^c before redesign	165	2,443	36	1.5	201	8.2
Higher-risk enrollees ^c after redesign	149	2,933	-435	-14.8**	-286	-9.7*

Changes that led to ROI

- Telephonic -> Face-to-face – St. Louis based Care Managers
- Stronger Transitional Care & Medication management support
- Added Social Worker
- More comprehensive assessment & streamlined care plan process

Challenges for CCM Programs: Drops in Potential

Potential opportunity



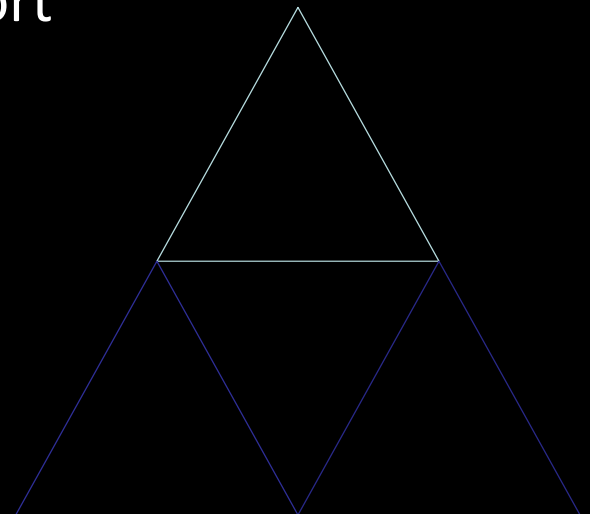
Realized improvement

Adapted from J Eisenberg *JAMA*. 2000

Scope of Work & Key Tasks

Central Task

- To build strong relationships with patients, primary care teams, hospitals/specialists & other community care partners
- Comprehensive assessment & creation of care plans
 - Address barriers to access/care & biopsychosocial needs
- Care coordination – focus on high-risk times
- Health coaching/self-management support
 - Medication management
- Advanced illness management support

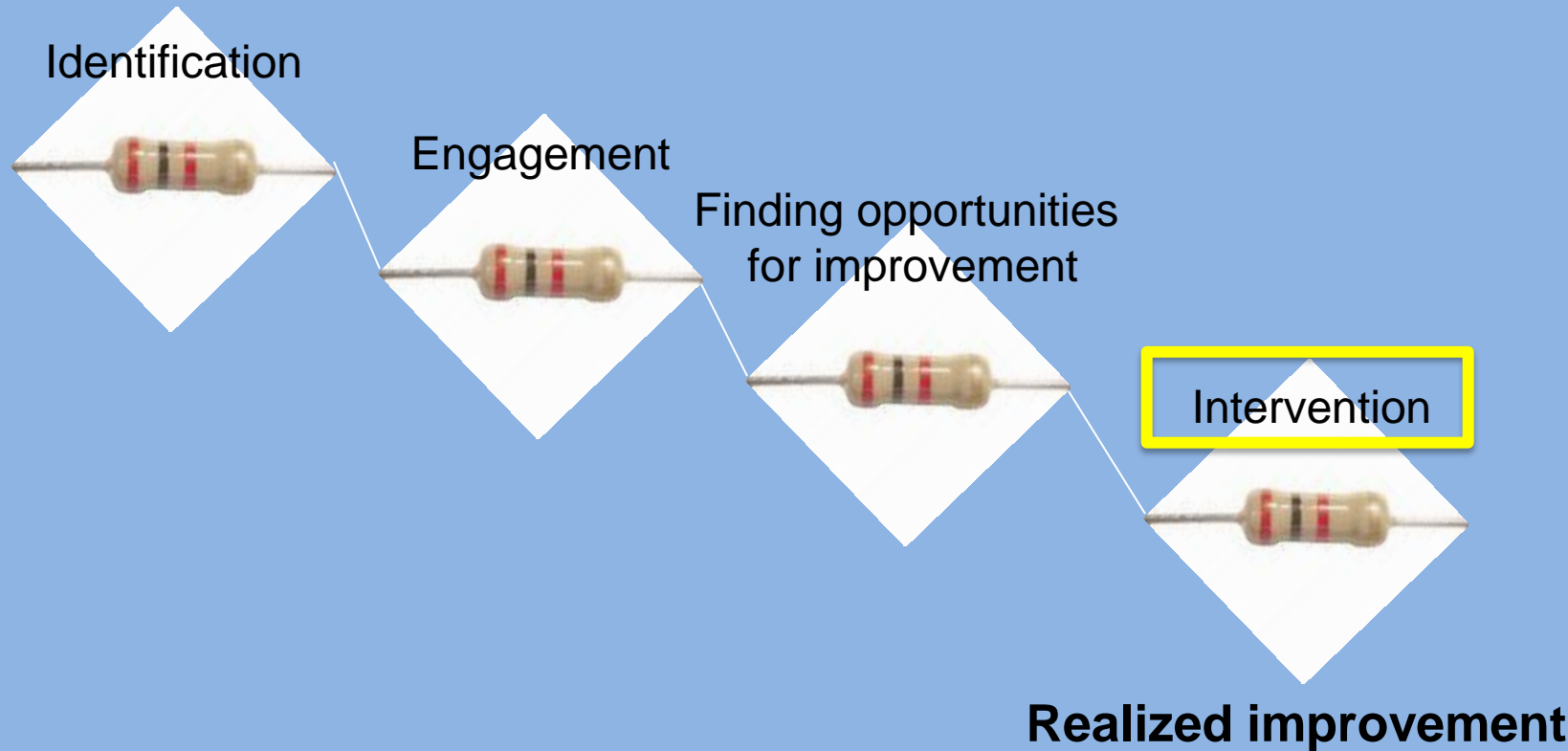


Engaging Other Critical Partners

- Inpatient facilities/EDs/Skilled Nursing Facilities (SNF)
 - Coordinated transitions from hospital/ED/SNF to home
 - Breaking down communication & information silos
- Ties to Specialists
 - Seeking high value relationships
- Ties to community-based agencies
 - Close partnership with entities that can help between encounters

Challenges for CCM Programs: Drops in Potential

Potential opportunity



Adapted from J Eisenberg *JAMA*. 2000

Continuous data-driven improvement & high-functioning Care Management IT tools important

- Design + Implementation = Effectiveness
- Care Management IT tools
 - Support operations, program management & quality improvement
 - Front end user interface enables team-based care delivery
 - Embedded, advanced analytics

Filter RSO South Regional Practice All Sub Practice All Provider All APPLY RESET

Search For A Patient Last Name MRN SEARCH CLEAR

EXPORT RETURN TO HOME PAGE

Select	Name	Age	Status	Trk Dt	Last Action Taken	MRN	PCP	At Goal	Prv Vis	Next Vis	Last PRX	Next PR
<input checked="" type="checkbox"/>	Perkins, Lydia	52	●		06/17/2014	100344	Greer	●	01/08/13		01/08/13	
<input type="checkbox"/>	Sanchez, Deena	79	●		06/17/2014	10312	Greer	●	01/08/13		01/08/13	
<input type="checkbox"/>	Barr, Bryant	50	●		06/17/2014	10302	Greer	●	03/04/14	03/18/15	03/04/14	03/18/15
<input type="checkbox"/>	Wilcox, Lester	90	●		06/17/2014	10280	Greer	●	05/06/14	08/26/14	05/06/14	08/26/14
<input type="checkbox"/>	Simpson, Brandi	52	●		06/27/2014	10216	Greer	●	03/27/14		05/12/14	
<input type="checkbox"/>	Lang, Amanda	52	●		06/17/2014	10212	Greer	●	01/24/14		01/24/14	
<input type="checkbox"/>	Gibson, Estela	55	●		06/18/2014	10208	Greer	●	03/17/14	03/19/15	03/17/14	03/19/15
<input type="checkbox"/>	Craft, Sherrie	21	●		06/18/2014	10202	Greer	●	01/30/14	02/03/15	01/30/14	02/03/15
<input type="checkbox"/>	Duncan, Debra	23	●		06/24/2014	10182	Greer	●	04/07/14		04/07/14	
<input type="checkbox"/>	Carroll, Susie	50	●		06/18/2014	10106	Greer	●				
<input type="checkbox"/>	Myers, Jerome	24	●		06/18/2014	10074	Greer	●				
<input type="checkbox"/>	Shannon, Reva	27	●		06/18/2014	10070	Greer	●				
<input type="checkbox"/>	Snow, Fletcher	43	●		06/18/2014	10040	Greer	●				
<input type="checkbox"/>	Cox, Muriel	94	●		06/23/2014	10028	Greer	●				
<input type="checkbox"/>	Baldwin, Frankie	68	●		06/23/2014	10016	Greer	●				
<input type="checkbox"/>	Browning, Douglas	52	●			10008	Greer	●	05/09/13		12/26/13	
<input type="checkbox"/>	Glass, Luisa	35	●	06/26/14		10004	Greer	●	08/05/13		08/05/13	
<input type="checkbox"/>	Figueroa, Delbert	75	●			10000	Greer	●	11/30/12		10/29/13	
<input type="checkbox"/>	Miranda, Hester	70	●		06/10/2014	10172	Greer	●	03/26/14		03/26/14	
<input type="checkbox"/>	Select				06/16/2014	10162	Greer	●	07/30/13		07/30/13	
<input type="checkbox"/>	Send Cancer Screening Letter				06/23/2014	10112	Greer	●	08/20/13		08/20/13	
<input type="checkbox"/>	Refer To...					10104	Greer	●	04/29/14	06/05/14	04/29/14	06/05/14

- Rosters are all role-specific
- Rosters are all actionable

Exceptions/Deferrals (colorectal CS)...
Panel Management...

Go to page: 1 Show rows: 25 1-25 of 40968

Actions SUBMIT

Search On SEARCH

Status CLEAR

☐ Open patient details in new window

- A row expands, and opens a pane displaying contact information, all the notes across all diseases pertaining to that patient, and a section for the user to enter a note

Blender - Roster x

healthdemo5.srgtech.com/TopCareRoster.aspx

Interventions > OneView

Filter RSO South Regional Practice All Sub Practice All

Search For A Patient Last Name MRN SEARCH CLEAR

EXPORT RETURN TO HOME PAGE

Name	Status	Trk Date	History	Population	Due for	Value(s) Not at G	Next PCP	Next PRX	Last PRX	PCP
Perkins, Lydia 100344	left message	03/27/15	03/09/15	Diabetes	CS-COLO A1C	DM-HbA1c (10/3...	no appt	no appt	06/27/13	Greer

Home Phone: (712) 100-0000

Work Phone:

Cell Phone:

Language: English

DOB: 1964/1/1

EMPI: 100720006

Address: 100 Midtown
Manhattan, New York
City, NY

Emergency Contact: Perkins, Sam

Relationship: OTHER

Send Letter

05/03/15
Diabetes: Greer, Marianne to Zai, Adrian: Please call patient and get labs

05/03/15
Diabetes: Greer, Marianne to Zai, Adrian: Please schedule eye exam

05/01/15
Other: TopCare to Delegate: Please schedule PCP appointment

04/03/15
Diabetes: TopCare to Patient: Diabetes Reminder letter sent on 04/03/15

04/01/15
Other: TopCare to Pt Mobile: DM Knowledge Assessment sent to mobile device

03/05/15
Colorectal Screening: TopCare to Delegate: Please schedule Colorectal Screening

03/01/15
Colorectal Screening: TopCare to Patient: Colorectal Screening reminder letter sent on 03/01/15

Note Phone Call

* 5000 character limit.

SUBMIT

CAD

Heart Failure

Hypertension

Cancer Screening

Diabetes

My Panel

Pre-visit Prep

Care Plan

Ab,De Villiers 10001	call back (timefr	03/31/15	03/03/15				12/14/15	12/14/15	12/15/14	Greer
Rich, Frances 10002	refer to care tea	02/27/15	02/02/15	Hypertension			06/05/15	06/05/15	08/12/14	Greer
Wiggins, Marcia 10003	2nd call in 5 day	03/26/15			CS-Mammo CS-Colo		no appt	no appt	01/23/15	Greer

Go to page: 1 Show rows: 25 1-25 of 99090

REFER TO PANEL MANAGEMENT *Coming Due Search On SEARCH

Open patient details in new window

- A user can send a task to another user

Blender - Roster

healthdemo5.srgtech.com/TopCareRoster.aspx

Populations > Colorectal Screening (PHM)

Filter RSO South Regional Practice All Sub Practice All Provider All APPLY RESET

Search For A Patient Last Name MRN SEARCH CLEAR

EXPORT RETURN TO HOME PAGE

Action: Refer To...

Refer By: PERSON

Applicable Patient(s): Lydia, Perkins - 10000

*To: Lydia Perkins Search

*Subject: 200 character limit.

*Priority: NORMAL

*Due Date:

*Referral Reason: 5000 character limit.

SUBMIT CANCEL

Select	Name	Prv Vis	Next Vis	Last PRX	Next PR
<input checked="" type="checkbox"/>	Perkins, Lydia	01/08/13		01/08/13	
<input type="checkbox"/>	Sanchez, Deena	01/08/13		01/08/13	
<input type="checkbox"/>	Barr, Bryant	03/04/14	03/18/15	03/04/14	03/18/15
<input type="checkbox"/>	Wilcox, Lester	05/06/14	08/26/14	05/06/14	08/26/14
<input type="checkbox"/>	Simpson, Brandi	03/27/14		05/12/14	
<input type="checkbox"/>	Lang, Amanda	01/24/14		01/24/14	
<input type="checkbox"/>	Gibson, Estela	03/17/14	03/19/15	03/17/14	03/19/15
<input type="checkbox"/>	Craft, Sherrie	01/30/14	02/03/15	01/30/14	02/03/15
<input type="checkbox"/>	Duncan, Debra	04/07/14		04/07/14	
<input type="checkbox"/>	Carroll, Susie	03/17/14	06/11/14	03/17/14	06/11/14
<input type="checkbox"/>	Myers, Jerome	09/27/13		04/03/14	
<input type="checkbox"/>	Shannon, Reva	12/04/13		04/21/14	06/23/14
<input type="checkbox"/>	Snow, Fletcher	01/10/14		05/14/14	10/14/14
<input type="checkbox"/>	Cox, Muriel	10/18/13		10/18/13	
<input type="checkbox"/>	Baldwin, Frankie	05/09/13		12/26/13	
<input type="checkbox"/>	Browning, Douglas			02/13/14	
<input type="checkbox"/>	Glass, Luisa	08/05/13		08/05/13	
<input type="checkbox"/>	Figuerroa, Delbert	11/30/12		10/29/13	
<input type="checkbox"/>	Miranda, Hester	03/26/14		03/26/14	
<input type="checkbox"/>	Melton, Rubin	07/30/13		07/30/13	
<input type="checkbox"/>	Vincent, Amy	08/20/13		08/20/13	
<input type="checkbox"/>	Mercado, Natalie	04/29/14	06/05/14	04/29/14	06/05/14
<input type="checkbox"/>	Paul, Jeffery	03/26/14	07/14/14	03/26/14	07/14/14

Go to page: 1 Show rows: 25 1-25 of 40968

Actions Refer To... SUBMIT

Search On SEARCH

Status CLEAR

Open patient details in new window


Blender - Care Plan x

healthdemo5.srgtech.com/DemoCarePlan.aspx

TopCare Help Support

PERKINS, LYDIA 100344 52 Female

Demographics Summary Diabetes Mammogram Cervical Colorectal Hypertension CAD HF Notes Contact Care Plan RULES


 ★ ★ ★ ★
 My TopCare User
 ★
 Adherence Risk
 ★
 DM Knowledge

Tracked in:	Due for:	Not at goal:
Cancer Screening Diabetes	CS-Colo - n/a DM-HbA1c* - 10/3/2014 DM-Eye - 8/1/2013	DM-HbA1c* - 8.0

Eligible for:	Refer:
Diabetes Knowledge Assessment	<input checked="" type="checkbox"/>
Automated CRC Screening Escalation	<input checked="" type="checkbox"/>
Depression Screening to Pt. Mobile	<input type="checkbox"/>
Delegate Schedule Appt with PCP	<input checked="" type="checkbox"/>

Search All

All

Diabetes

Colorectal

Other

+ Add Category

Populations	Done?	Date	By	To	Tags	Note	Due?	Priority
Diabetes								
	<input type="checkbox"/>	5/3/15	Greer	Adrian Z	Referral	Please call patient and get labs	6/1/15	H
	<input type="checkbox"/>	5/3/15	Greer	Adrian Z	Referral	Please schedule eye exam	6/1/15	H
	<input checked="" type="checkbox"/>	4/3/15	TopCare	Patient	System	Diabetes Reminder Letter Sent		
	<input checked="" type="checkbox"/>	4/1/15	TopCare	Pt Mobile	System	DM Knowledge Assessment Letter Sent	Done	
Add Task								
CRC Screening								
	<input checked="" type="checkbox"/>	1/5/15	TopCare	Patient	System	CS Reminder Letter Sent		
	<input type="checkbox"/>	3/5/15	TopCare	Delegate	System	Please schedule CRC screening		
Add Task								
Other								
	<input checked="" type="checkbox"/>	4/1/15	TopCare	Pt Mobile	System	DM Knowledge Assessment Sent		
	<input checked="" type="checkbox"/>	5/1/15	TopCare	Delegate	System	Please schedule PCP appointment		

Care Team

All Clinical Non-Clinical

- ⊕ PCP: Marianne Greer, MD
- ⊕ Delegate: Cynthia J. Lawrence, LPN
- ⊕ Practice PHM: Ann Li, NP
- ⊕ Central PHM: Bo Miller
- ⊕ Daughter: Angela Perkins
- ⊕ Fitness Instructor: Lou Brown
- ⊕ Employee Health: Mary Manning

- A population-oriented care plan enables the user to see all that is happening with a patient
- A care team can be set up to include members that are typically not part of a care team

Important concepts for program planning

- **Build strong relationships**
- No perfect model
 - Start with the best approach for the context/population
 - Then use continuous quality improvement to improve

Important concepts for program planning

- Keys to efficient complex care management
 - Work in multi-disciplinary teams
 - Complement existing services
 - Allocate resources to high-yield activities & high-risk patients at high-risk times
 - Focus on mutable issues (know your system's assets)
 - Use HIT/data integration to enhance CM efficiency

Outline

- Opportunity for Delivery Transformation
- Overview of Population Health & Complex Care Management
- What complex care management looks like
- Moving towards widespread adoption

What's needed for widespread adoption?

- Address Financial Barriers
 - Incentives to reduce unnecessary utilization & accelerate interoperable HIT development
 - Global Payment
 - Care management fees (at risk)
 - Up-front investment in CCM infrastructure & programs

What's Needed for widespread adoption?

- Address Organizational/Technical Barriers
 - Stronger primary care
 - Accelerate adoption of interoperable HIT
 - Multi-payer & multi-sector alignment to promote provider integration
 - Regional CM structures to help smaller/rural practices
 - Technical Assistance to address implementation challenges
 - Workforce development (professional & paraprofessional)

Thank you!
Questions?

Contact:

chong@dhs.lacounty.gov
@Clemenshong

Patient engagement

- Connection to primary care
 - Face-to-face interaction
- Longitudinal relationships
- Traits of team matters
- Motivational interviewing
- Sell it to patients
 - Ensure early successes

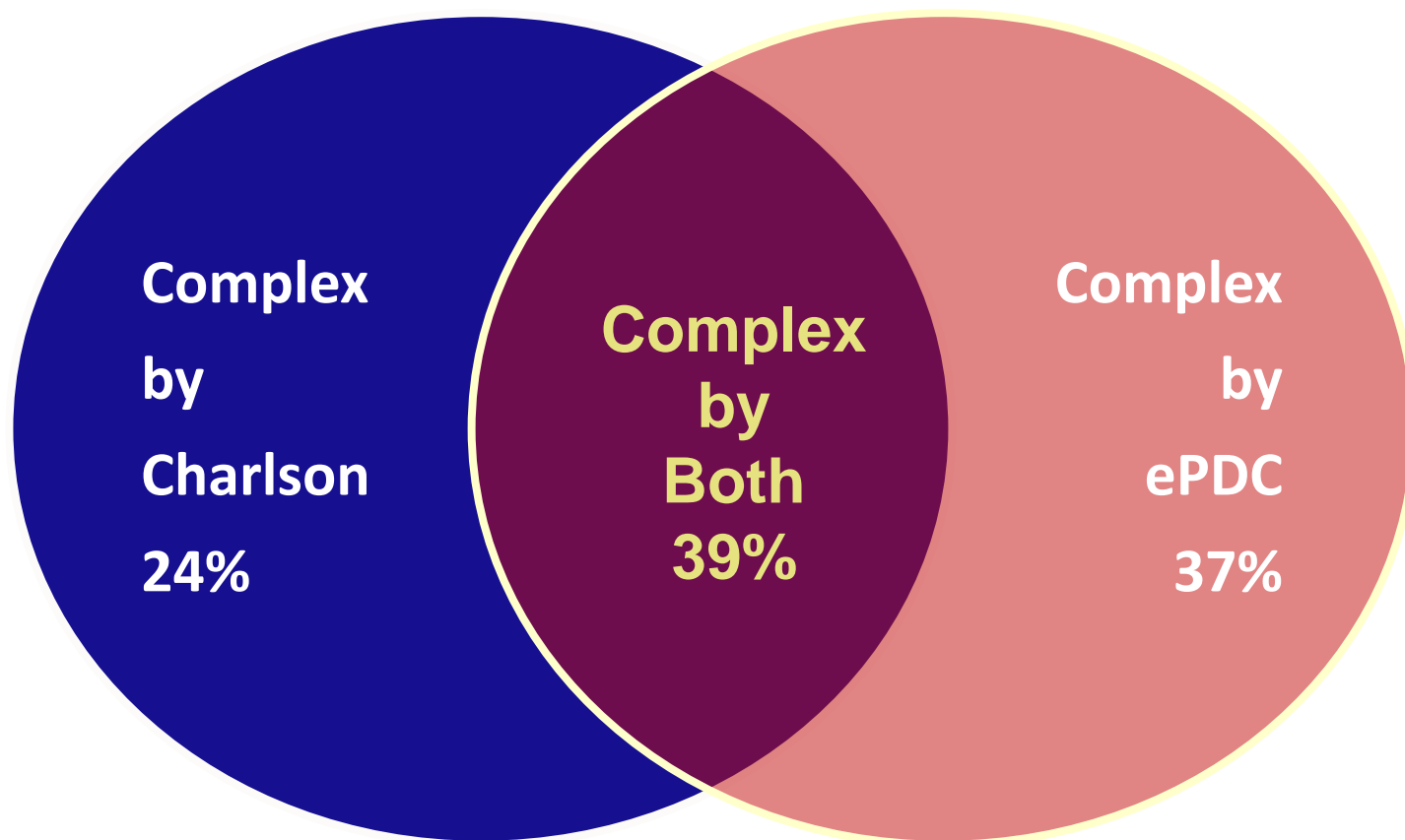
Making the right pitch to patients is important

Tailored approach at Camden

1. Reach out to patients during hospitalization or ED visit
2. Personalized introduction
3. Open-ended questions to identify patients' needs
4. Use understanding of needs to tailor presentation of services

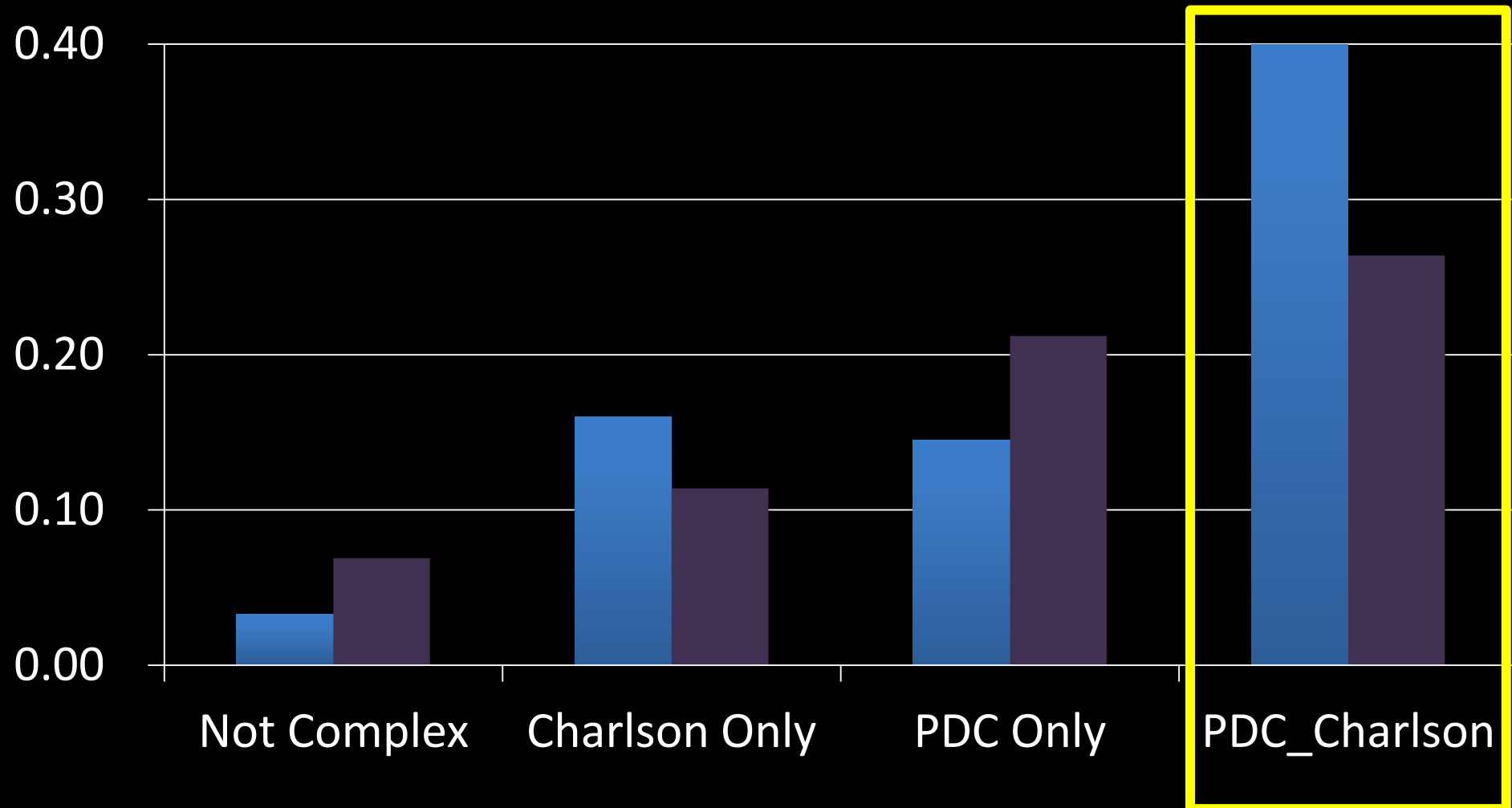
- Mobile workforce & technology

Complexity defined by Charlson & estimated Physician-defined Complexity (ePDC)



Acute Care Utilization (per person year) Over 4 Years

■ Admissions ■ ED Visits

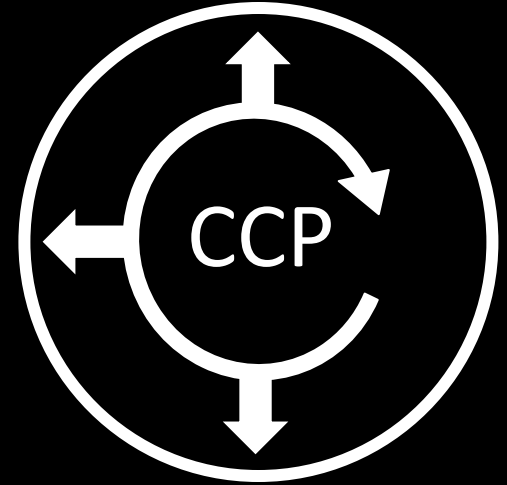
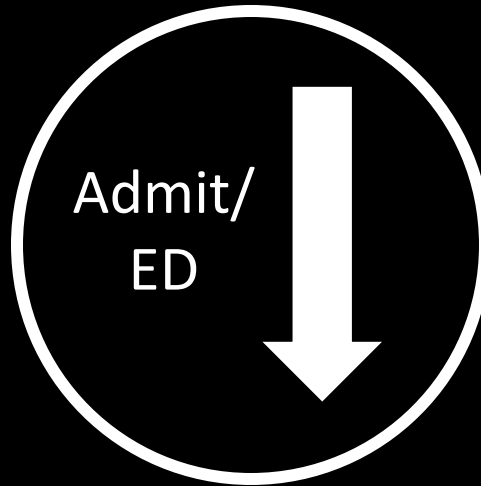


*All p-values <0.05

Los Angeles County Department of Health Services Care Connections Program



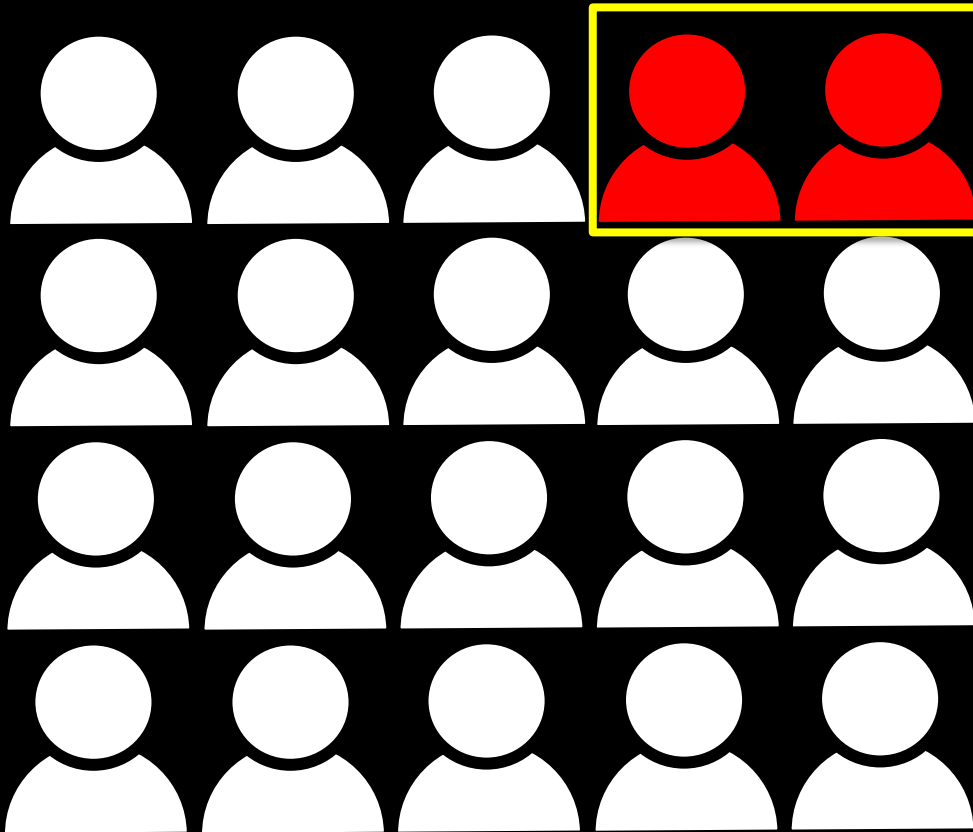
Care Connections Program (CCP) Aims





Serving $\approx 5\%$ of LAC DHS's Patients

Panel within a Panel



- Complex biopsychosocial needs
- Hard to engage
- High utilization of health care
- High cost of care

$\approx 20,000$ out of
400,000 primary care patients

Current Model

Social
Service
Agencies

Government
Service
Agencies

Acute &
Post-acute
Facilities

Specialty
Care
Providers

Patient-
Centered
Medical
Home

PCMH Team

CCM Team



PCP



CM

Payers &
Purchasers

Public
Health
Agencies

Behavioral
Health

Home
Health &
VNA

CCP "Enhanced" Model

Social
Service
Agencies

Government
Service
Agencies

Acute &
Post-acute
Facilities

Specialty
Care
Providers

Patient-
Centered
Medical
Home

PCMH Team

CCM Team

Central
CCM
Hub

PCP

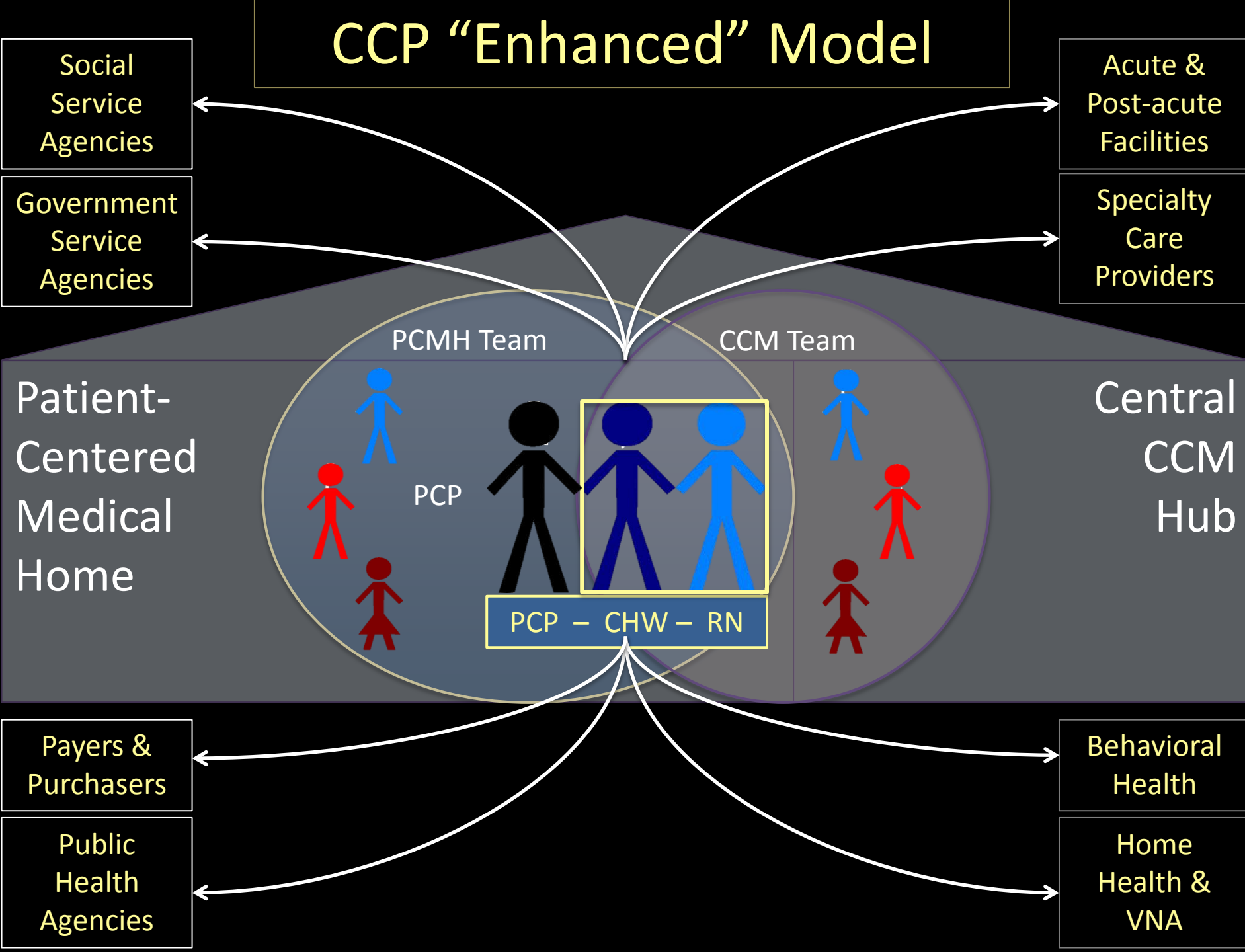
PCP — CHW — RN

Payers &
Purchasers

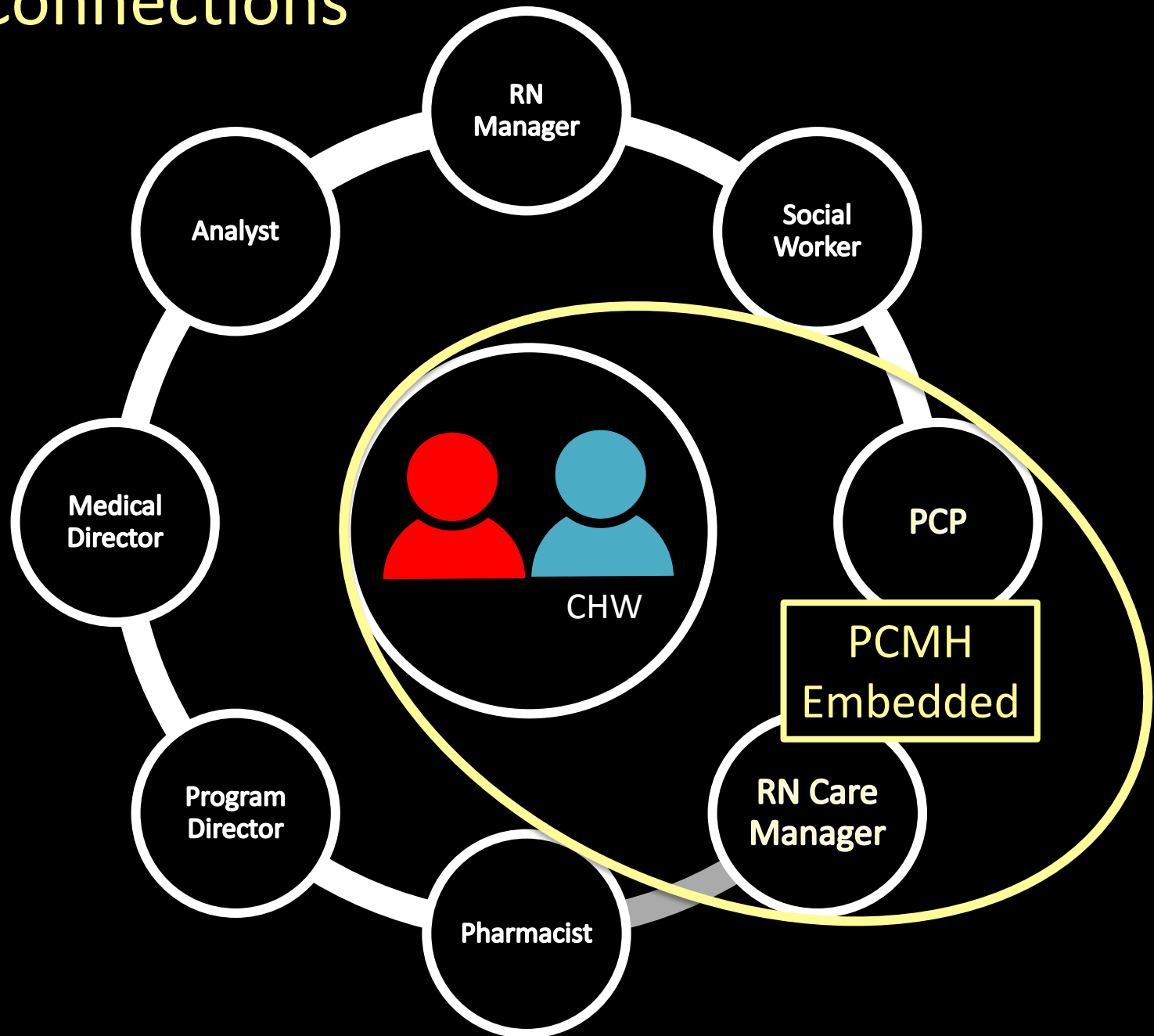
Public
Health
Agencies

Behavioral
Health

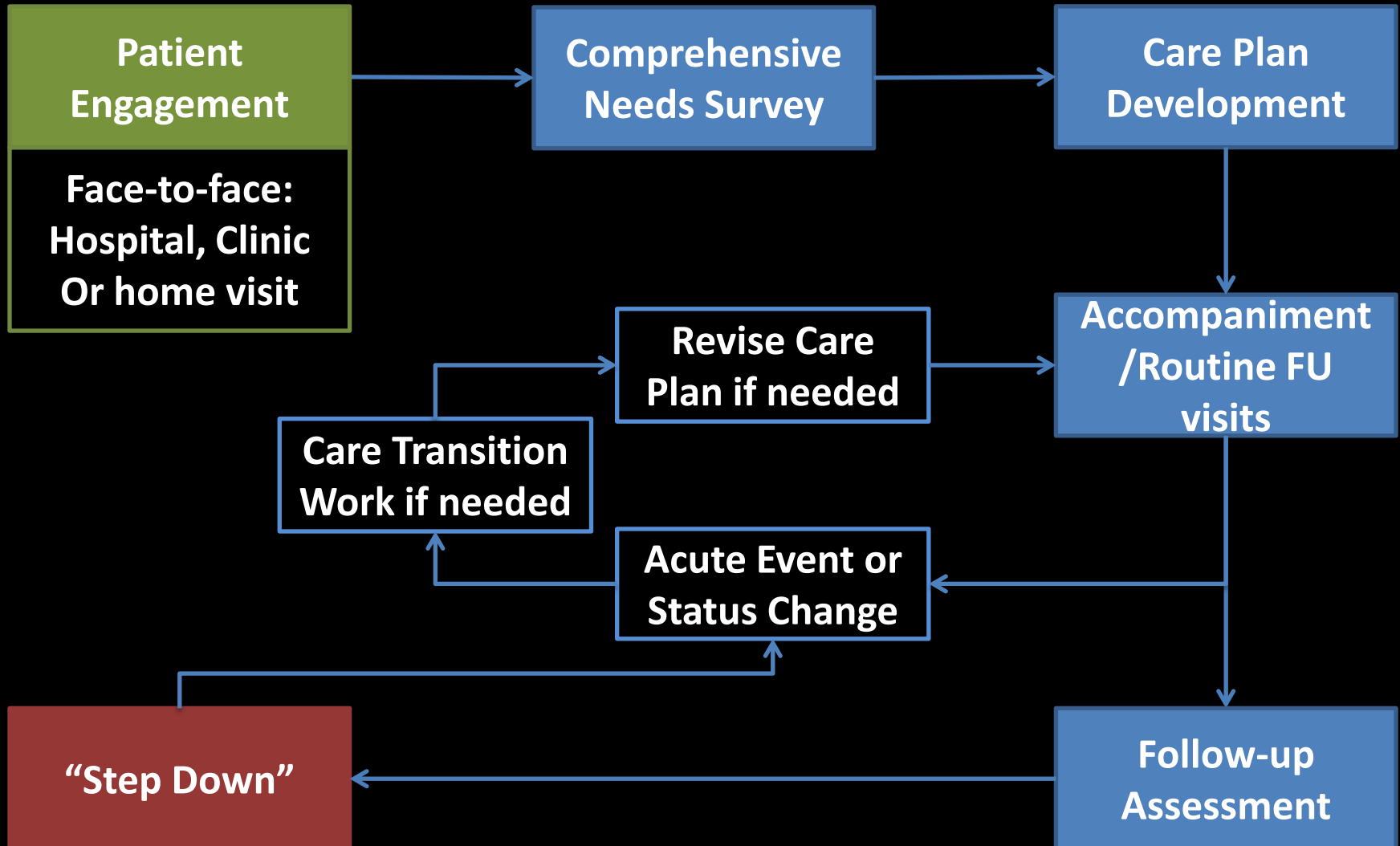
Home
Health &
VNA



Care Connections Team



CCP Program Overview



Patient Engagement

Social Support

Comprehensive
Assessment
& Care Planning



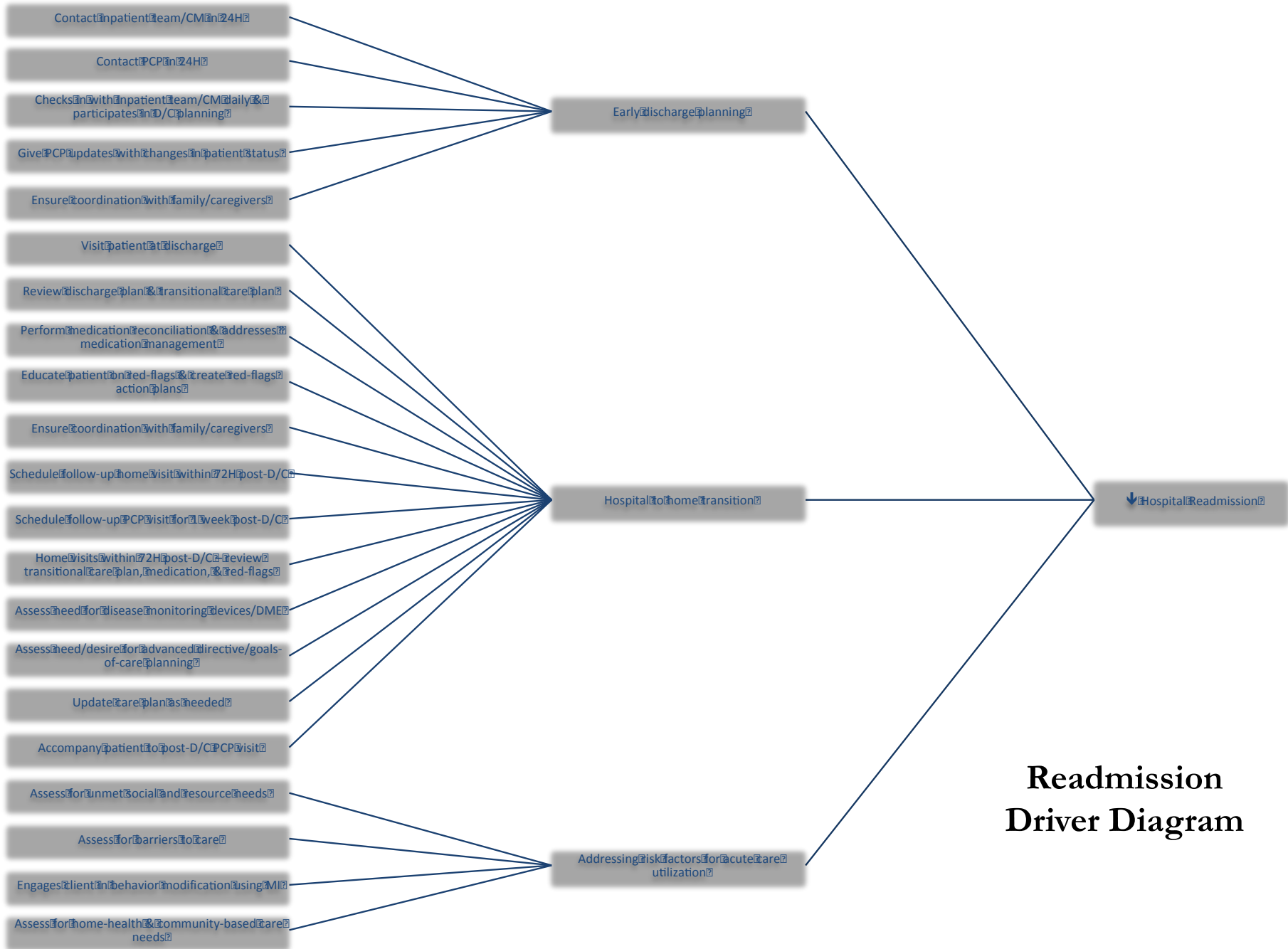
Health System
Navigation

Care Transition
Support

Activities

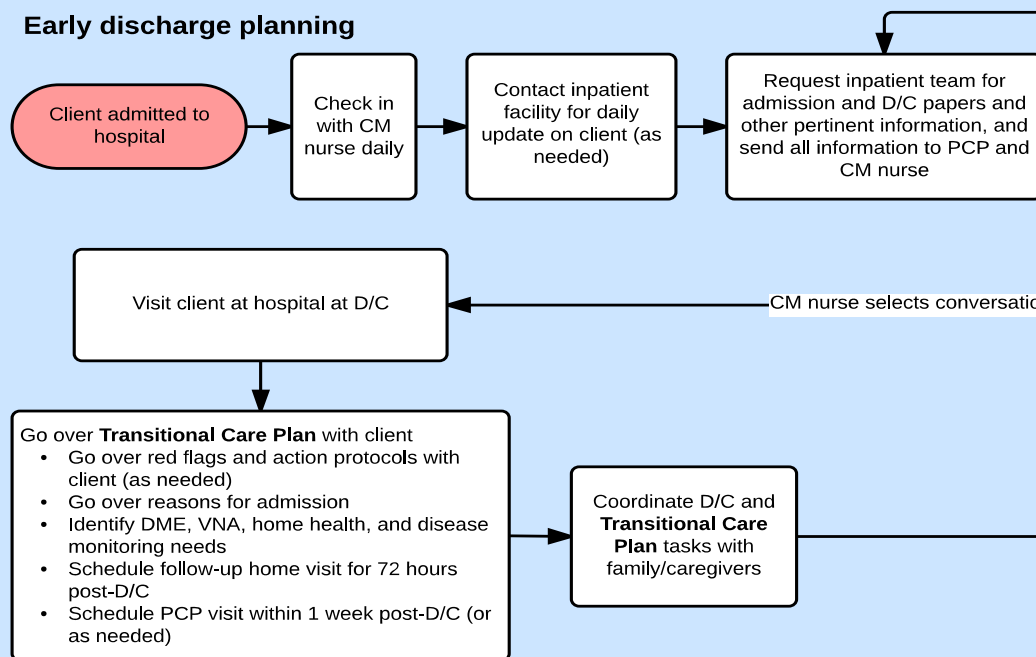
Primary Drivers

Outcome



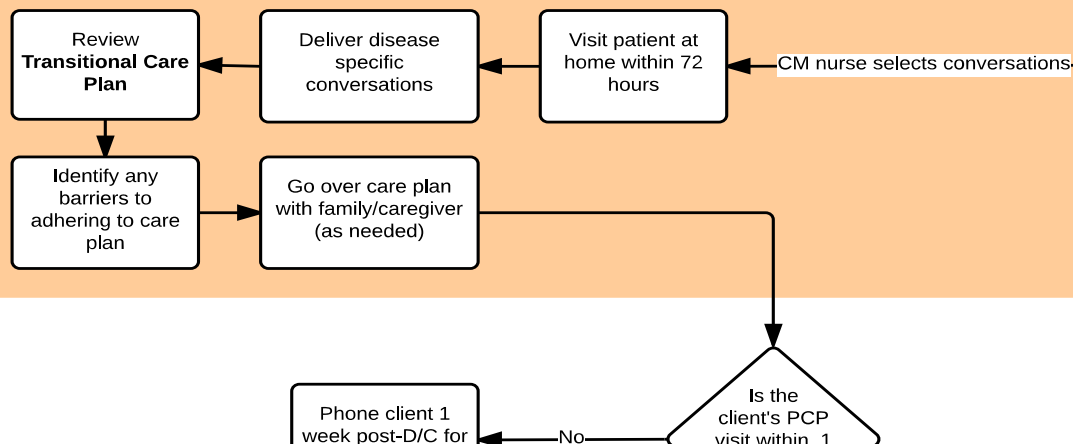
Community Health Worker (CHW)

Early discharge planning



Care Management (CM) Nurse

Home visit



Patient Engagement

Social Support

Comprehensive
Assessment
& Care Planning



Chronic Disease
Support &
Health Coaching

Health System
Navigation

Care Transition
Support

What to Do About Low Blood Sugar (Hypoglycemia)

Blood Sugar Reading 70 or below

Warning Signs



Dizziness



Sweating



Headache



Fainting

What to Do

1. Eat sugar.

Examples:

- * Sugar tablets
- * $\frac{1}{2}$ cup fruit juice or regular soda
- * 5-6 pieces hard candy
- * 1 cookie
- * 1 tablespoon of sugar or honey



2. Wait 15 minutes, then check your blood sugar again.

If it is still below 70, eat or drink something sugary again.

3. Wait 15 minutes, then check your blood sugar again.

If it is still below 70, drink more juice and go to the doctor or emergency room.

Patient Engagement

Social Support

Advanced Illness
management
support

Comprehensive
Assessment
& Care Planning



Chronic Disease
Support &
Health Coaching

Health System
Navigation

Care Transition
Support

A Multi-faceted Program

Community Health Workers

Care Without Walls

Pharmacy Intervention

Community
Engagement

Advanced Illness
Management

Social Needs
Navigation

Data-driven
Improvement

Care Transition &
Acute Care Planning

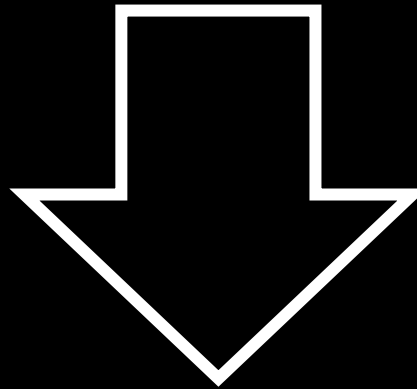
Chronic Disease
Management



Components

Phase 1: Demonstration

March/April 2015 – March 2017	5 DHS primary care practices in South and East LA	Hire 25 CHWs	CHW training by WERC & Anansi Health	1,250 patients
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Phase 2: Expansion

Up to 15X
expansion
possible

Apply lessons from Phase 1	Replicate model across LAC DHS
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Challenges

- Poor baseline health system infrastructure
 - Data Integration & real-time data access
- Implementation
 - Front-line provider engagement & patient selection
 - Poor understanding of intervention & CHW role
 - Perception of program as “External”
 - Consistent delivery of intervention
- Culture “Clash”
 - Innovation vs “production engine”

Primary care integration

Co-location

Face-to-face
interactions

Enhancing
integration

Champions

Education on
CM role/benefits

Data/
EMR Access

Early successes/Trust building

CHW Training/Supervision

- Training Topics
 - Motivational Interviewing/Harm Reduction/Trauma-Informed Care
 - Chronic disease self-management support – health coaching
 - Goal Setting/Care Planning
 - Program protocols – emergency, medication review
 - Disease specific topics
 - Other core competencies – boundary setting, safety
- CHW Supervision
 - Programmatic – CQI meetings, performance evaluation
 - Clinical – Weekly one-on-one, Monthly group, case conferences
- Clinical Support – Primary care team